



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit:

<http://www.fhcp.com/documents/coc/non-qhp-small-group-2025.pdf>. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at [www.cciio.cms.gov](http://www.cciio.cms.gov) or call 1-877-615-4022 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <a href="#">deductible</a> ?	<a href="#">Network providers</a> : \$2,800 individual / \$5,600 family. <a href="#">Out-of-network providers</a> : \$4,000 individual / \$8,000 family	Generally, you must pay all of the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meets the overall family <a href="#">deductible</a> .
Are there services covered before you meet your <a href="#">deductible</a> ?	Yes. <a href="#">Preventive care</a> and services not subject to deductible	This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <a href="#">deductibles</a> for specific services?	Yes, \$100 individual / \$200 family for specialty prescription drug coverage.	You must pay all of the costs for these services up to the specific <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay for these services.
What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ?	<a href="#">Network providers</a> : \$7,500 individual / \$15,000 family; <a href="#">Out-of-network providers</a> : \$8,000 individual / \$16,000 family	The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limits</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.
What is not included in the <a href="#">out-of-pocket limit</a> ?	<a href="#">Premiums</a> , <a href="#">balance-billing</a> charges, and health care this <a href="#">plan</a> doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a> .
Will you pay less if you use a <a href="#">network provider</a> ?	Yes. See <a href="https://www.fhcp.com/our-provider-network/">https://www.fhcp.com/our-provider-network/</a> or call 1 (877) 615-4022 for a list of <a href="#">network providers</a> .	This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware, your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services.
Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?	No.	You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
<b>If you visit a health care <a href="#">provider's</a> office or clinic</b>	Primary care visit to treat an injury or illness	\$20 <a href="#">Copay</a> . Deductible does not apply.	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	Additional cost share may apply for Allergy Shots, Injections and Infusions. See schedule of benefits for telehealth benefit specific cost sharing through designated <a href="#">provider</a> .
	<a href="#">Specialist</a> visit	\$35 <a href="#">Copay</a> . Deductible does not apply.	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	Additional cost share may apply for Allergy Shots, Injections and Infusions.
	<a href="#">Preventive care/screening/immunization</a>	No Charge	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	You may have to pay for services that aren't preventive. Ask your <a href="#">provider</a> if the services needed are preventive. Then check what your <a href="#">plan</a> will pay for.
<b>If you have a test</b>	<a href="#">Diagnostic test</a> (x-ray, blood work)	\$20 <a href="#">Copay</a> for laboratory & professional services at an independent clinical lab.	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	Prior authorization is required.  Tests in hospitals, or facilities owned or operated by hospitals are subject to the outpatient hospital facility cost share.  Failure to obtain prior authorization for any service that requires prior authorization will result in a denial of benefits. See your policy for more details.
		\$30 <a href="#">Copay</a> for x-ray & diagnostic imaging at an independent diagnostic testing center.		
		\$40 <a href="#">Copay</a> for laboratory & professional services and \$60 <a href="#">Copay</a> for x-ray & diagnostic imaging at an outpatient hospital facility.		
	Imaging (CT/PET scans, MRIs)	\$150 <a href="#">Copay</a> at an independent facility / \$300 <a href="#">Copay</a> at an outpatient hospital facility.	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	

\* For more information about limitations and exceptions, see the [plan](#) or policy document at <http://www.fhcp.com/documents/coc/non-qhp-small-group-2025.pdf>. Page 2 of 6

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
<b>If you need drugs to treat your illness or condition</b> More information about <a href="https://fm.formularynavigator.com/FBO/126/2025_QHP_Formulary.pdf">prescription drug coverage</a> is available at <a href="https://fm.formularynavigator.com/FBO/126/2025_QHP_Formulary.pdf">https://fm.formularynavigator.com/FBO/126/2025_QHP_Formulary.pdf</a>	Generic drugs – preferred / non-preferred	\$3 <a href="#">Copay</a> / \$10 <a href="#">Copay</a> Deductible does not apply.	Not Covered	31 Days per Benefit Period. Available at Preferred-FHCP and select Non-Preferred Retail Pharmacies Only. Up to 93-day Mail Order available through FHCP Only. Refer to the schedule of benefits for cost sharing at Non-Preferred Pharmacies.  31 Days per Benefit Period. Available at FHCP Pharmacy Only. Mail Order not available.
	Preferred brand drugs	\$30 <a href="#">Copay</a> . Deductible does not apply.	Not Covered	
	Non-preferred brand drugs	\$55 <a href="#">Copay</a> . Deductible does not apply.	Not Covered	
	<a href="#">Specialty drugs</a> – preferred / non-preferred	<a href="#">Deductible</a> + 40% <a href="#">Coinsurance</a> / <a href="#">Deductible</a> + 50% <a href="#">Coinsurance</a>	Not Covered	
<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	<a href="#">Deductible</a> + 20% <a href="#">Coinsurance</a>	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	Pre-certification/pre-authorization of coverage required for non-emergency outpatient surgical care. Your benefits/services may be denied.
	Physician/surgeon fees	<a href="#">Deductible</a> + 20% <a href="#">Coinsurance</a>	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	Prior approval required. Your benefits/services may be denied.
<b>If you need immediate medical attention</b>	<a href="#">Emergency room care</a>	\$200 <a href="#">Copay</a> . Deductible does not apply.	\$200 <a href="#">Copay</a> . Deductible does not apply.	Waived if admitted.
	<a href="#">Emergency medical transportation</a>	\$150 <a href="#">Copay</a> . Deductible does not apply.	\$150 <a href="#">Copay</a> . Deductible does not apply.	None
	<a href="#">Urgent care</a>	\$75 <a href="#">Copay</a> . Deductible does not apply.	\$75 <a href="#">Copay</a> . Deductible does not apply.	None
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	<a href="#">Deductible</a> + 20% <a href="#">Coinsurance</a>	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.
	Physician/surgeon fees	<a href="#">Deductible</a> + 20% <a href="#">Coinsurance</a>	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	None
<b>If you need mental health, behavioral health, or substance abuse services</b>	Outpatient services	\$35 <a href="#">Copay</a> . Deductible does not apply.	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	None
	Inpatient services	<a href="#">Deductible</a> + 20% <a href="#">Coinsurance</a>	<a href="#">Deductible</a> + 30% <a href="#">Coinsurance</a>	Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.

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Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you are pregnant	Office visits	\$35 <u>Copay</u> . Deductible does not apply.	<u>Deductible</u> + 30% <u>Coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).  Pre-certification/pre-authorization of coverage required for non-emergency admissions. Your benefits/services may be denied.
	Childbirth/delivery professional services	<u>Deductible</u> + 20% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	
	Childbirth/delivery facility services	<u>Deductible</u> + 20% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	
If you need help recovering or have other special health needs	<u>Home health care</u>	20% <u>Coinsurance</u> . Deductible does not apply.	<u>Deductible</u> + 30% <u>Coinsurance</u>	20 Days per Benefit Period. Prior authorization is required.
	<u>Rehabilitation services</u>	\$35 <u>Copay</u> . Deductible does not apply.	<u>Deductible</u> + 30% <u>Coinsurance</u>	35 Visit(s) per Benefit Period. Includes physical therapy, speech therapy, and occupational therapy.
	<u>Habilitation services</u>	\$35 <u>Copay</u> . Deductible does not apply.	<u>Deductible</u> + 30% <u>Coinsurance</u>	35 Visit(s) per Benefit Period. Includes physical therapy, speech therapy, and occupational therapy.
	<u>Skilled nursing care</u>	<u>Deductible</u> + 20% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	60 Days per Benefit Period. Prior authorization is required.
	<u>Durable medical equipment</u>	20% <u>Coinsurance</u> . Deductible does not apply.	<u>Deductible</u> + 30% <u>Coinsurance</u>	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Prior authorization is required.
	<u>Hospice services</u>	20% <u>Coinsurance</u> . Deductible does not apply.	<u>Deductible</u> + 30% <u>Coinsurance</u>	None
If your child needs dental or eye care	Children's eye exam	\$10 <u>Copay</u> . Deductible does not apply.	Not Covered	Coverage limited to one exam/year.
	Children's glasses	\$25 <u>Copay</u> . Deductible does not apply.	Not Covered	Coverage limited to one pair of glasses/year.
	Children's dental check-up	No Charge	Not Covered	Coverage limited to two visits/year.

\* For more information about limitations and exceptions, see the [plan](#) or policy document at <http://www.fhcop.com/documents/coc/non-qhp-small-group-2025.pdf>. Page 4 of 6

## Excluded Services & Other Covered Services:

### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Abortion with the Exception of Limited Services
- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)
- Hearing Aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Chiropractic care
- Weight loss programs

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State Department of Insurance at 1-877-693-5236, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa> or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: the insurer at 1-877-615-4022. You may also contact your State Department of Insurance at 1-877-693-5236 or the Department of Labor's Employee Benefit Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa>.

### Does this plan provide Minimum Essential Coverage? Yes.

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

### Does this plan meet the Minimum Value Standards? Yes.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-615-4022

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-615-4022

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-615-4022

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijjigo holne' 1-877-615-4022

*To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.*

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$2800
- [Specialist copayment](#) \$35
- Hospital (facility) [coinsurance](#) 20%
- Other [copayment](#) \$30

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
[Diagnostic tests](#) (*ultrasounds and blood work*)  
[Specialist](#) visit (*anesthesia*)

<b>Total Example Cost</b>	<b>\$12,700</b>
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In this example, Peg would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$2,800
<a href="#">Copayments</a>	\$400
<a href="#">Coinsurance</a>	\$1,100
<i>What isn't covered</i>	
Limits or exclusions	\$60
<b>The total Peg would pay is</b>	<b>\$4,360</b>

### Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$2800
- [Specialist copayment](#) \$35
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)  
[Diagnostic tests](#) (*blood work*)  
[Prescription drugs](#)  
[Durable medical equipment](#) (*glucose meter*)

<b>Total Example Cost</b>	<b>\$5,600</b>
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In this example, Joe would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$0
<a href="#">Copayments</a>	\$1,100
<a href="#">Coinsurance</a>	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$20
<b>The total Joe would pay is</b>	<b>\$1,120</b>

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$2800
- [Specialist copayment](#) \$35
- Hospital (facility) [coinsurance](#) 20%
- Other [copayment](#) \$200

This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)  
[Diagnostic test](#) (*x-ray*)  
[Durable medical equipment](#) (*crutches*)  
[Rehabilitation services](#) (*physical therapy*)

<b>Total Example Cost</b>	<b>\$2,800</b>
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In this example, Mia would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$40
<a href="#">Copayments</a>	\$800
<a href="#">Coinsurance</a>	\$50
<i>What isn't covered</i>	
Limits or exclusions	\$0
<b>The total Mia would pay is</b>	<b>\$890</b>

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.